



INSPIRING HOPE. STRENGTHENING FAMILIES. RESTORING COMMUNITIES.

Workplace Wellness!

The Osteopathic Heritage Foundations sponsored an Occumetrics Report for Directions for Youth & Families (DFYF) evaluating workplace wellbeing. The report measures workplace culture by surveying all employees and conducting roundtable discussions to hear directly from staff. DFYF had the highest scores for workplace wellbeing compared to all 35 Ohio behavioral health organizations surveyed in 2022 (DFYF led Ohio in 2017 scores as well). The report was prepared by the U.S. National Mental Health Commission and the Mentally Healthy Workplace Alliance.

Staff Comments about DFYF Culture:

- Staff feel cared for due to DFYF maintaining a positive and healthy agency culture
- The agency holds a deep connection and dedication to its mission and the care it provides to kids and families
- Staff relationships are strong and have led to high levels of staff-to-staff support throughout the agency
- Supervisors provide ample support and mentoring to staff
- Staff appreciate the availability and support from the CEO and senior leadership
- DFYF provides ample training opportunities throughout the year
- Staff feel trusted to do their jobs with DFYF’s provision of flexibility and autonomy

“We have conducted around 100 assessments at over 60 agencies and DFYF scores were some of the highest we’ve seen across the state. This is rare and particularly exceptional given the post-COVID circumstances”

-Maggie Hallet, Sr. Director of Workplace Health & Education, Mental Health America of Ohio

2022 Workplace Wellbeing Scores for Ohio Behavioral Health Organizations

